



Clermont Police Department



EAST ELEVATION



NORTH ELEVATION

POLICE DEPARTMENT HEADQUARTERS - CLERMONT, FLORIDA
ARCHITECTS DESIGN GROUP

JANUARY 29, 2016

Annual Report 2015



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City Council



Mayor Gail Ash



Ray Goodgame



Timothy Bates



Keith Mullins



Diane Travis

City Manager



Darren Gray



Our mission: To preserve and enhance the quality of life for the Clermont community by providing exceptional services.

Greetings from Chief Broadway



Chief Charles "Chuck" Broadway joined the Clermont Police Department in 2010 as a Captain for the Patrol Division. On July 31, 2012, he was assigned Interim Police Chief and was then appointed Police Chief on Dec. 11, 2012.

Chief Broadway was born and raised on Long Island, New York. He graduated from St John's University in Queens, N.Y with a bachelor of Science Degree in Business Management. Chief Broadway is also a four year collegiate athlete whereas he played on the football team for St John's University.

A 19-year veteran of law enforcement, Chief Broadway began his career with the New York City Police Department, where he was appointed a Detective. Subsequent to the terrorist attacks on the World Trade Center on Sept. 11, 2001, he responded to Ground Zero and assisted with the search and recovery efforts.

In 2002, Chief Broadway relocated to Florida to be closer to his family, and worked for the Gainesville Police Department where he also served as a Detective.

In 2004, Chief Broadway continued to advance in his career in Law Enforcement and was hired by the Florida Department of Law Enforcement as a Special Agent where he investigated multi-jurisdictional violent crimes, conducted complex narcotic investigations, human trafficking investigations and gang investigations. Chief Broadway was then promoted to a Special Agent Supervisor, overseeing several investigative functions and state initiatives. He later was chosen to oversee the highly regarded Public Integrity Unit at the agency, which encompassed investigations of alleged misconduct of public officials and all Police Officer involved shootings in the Central Florida region.

Chief Broadway is a member of the Florida Police Chiefs Association, the International Association of Chiefs of Police and the International Police Association. Chief Broadway also sits on the University of Central Florida South Lake Community Advisory Council and the Florida League of Cities, Law Enforcement Advisory Panel. Chief Broadway is also Vice President of the West Central Florida Police Chief's Association.



CHARLES L. BROADWAY
Police Chief

Tel 352-394-5588
Fax 352-394-1644
cbroadway@clermontfl.org



It is my pleasure to present the Clermont Police Department's 2015 Annual Report. I hope the following pages provide a glimpse of the Police Department as an organization that is committed to the core values of integrity, honor, courage, professionalism, and service above self. The commitment, both in the services we provide to our community and the core belief that people are our most valuable resources, has been paramount to the organization's success of ensuring safety and a high level of quality of life during 2015. We have built a firm foundation in policing and have developed unparalleled relationships with the community, other city departments, and outside agencies. These relationships are instrumental in our future successes and will assist us as we continue to build our alliances.

The key to our past and future accomplishments will always remain with the efforts and the dedication of the finest men and women of the Clermont Police Department. I am proud to announce that the Clermont Police Department made the top 50 list for one of the safest cities in the state of Florida. We have also gained the reputation and respect as being a premier agency in Lake County and in Central Florida. Every member of our team has helped to make 2015 another banner year for the City of Clermont. We have assembled and retained one of the finest teams in law enforcement, whose loyalty and professionalism is demonstrated by its commitment to surpassing the level of excellence already achieved.

Throughout this Annual Report, you will notice that our innovative policing practices and programs are not limited to any one division, unit, or individual employee. Not only have we been recognized by the state and federal governments through awarding of grants and accolades for the results we have achieved, but we have received solid and unprecedented support from the community as well.

While the implementation of our strategies is an ongoing process, every member of the community can take pride in the milestones and accomplishments that we have achieved. I am confident that in the coming years we will continue to add to our Department's innovative legacy. We are also looking forward to moving into our new Police Department in 2016. The new facility will meet our needs for the next 30 years and will enhance the services we provide to our citizens. With our new direction and renewed enthusiasm our community will be able to celebrate the fact that Clermont has become and will continue to be one of the premier law enforcement agencies in central Florida.

Sincerely yours,

Charles L. Broadway
Chief of Police

MISSION STATEMENT

The mission of the Clermont Police Department is to enhance the quality of life in the City of Clermont by working cooperatively with the community to enforce the law, prevent crime, and reduce fear.

VISION STATEMENT

We will perform our duties with incontestable integrity and honor, always conducting ourselves with the highest ethical standards to maintain public trust.

We will be an effective and efficient deterrent to crime in Clermont, united in our effort to make our City a better place to live and work.

We will be a Department that carries out its responsibilities in a caring and courteous manner, always mindful of the dignity and human rights of all individuals.

We will be a model law enforcement agency, accredited by the State.

We are committed to rewarding our employees for creativity, hard work, and being responsive to the needs of our community.

We will treat our employees and our citizens with dignity and respect, continually striving to meet their needs.

We will operate with fiscal prudence as we effectively manage our resources, while providing the highest level of service and protection to our citizens.

CORE VALUES

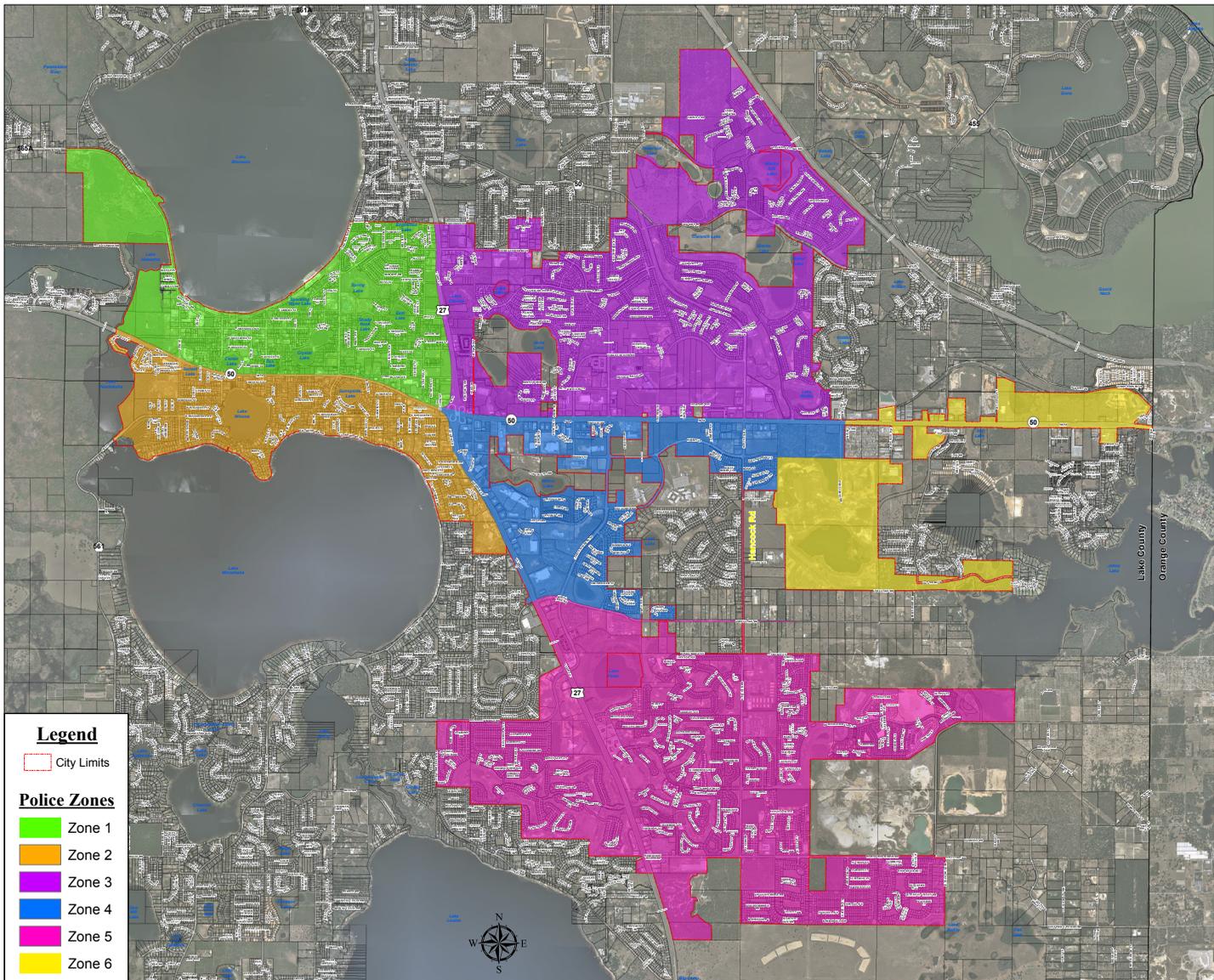
Courage: Not the absence of fear, but the mastery of it. Bravery to face danger.

Honor: To bring credit to the profession of law enforcement by maintaining an excellent reputation and good standing.

Integrity: The standard of always doing the right thing. Being honest and having strong moral principles.

Professionalism: Striving for excellence in all we do by using the highest level of skill and ethical judgment.

Service Above Self: Service above our own self-interests.



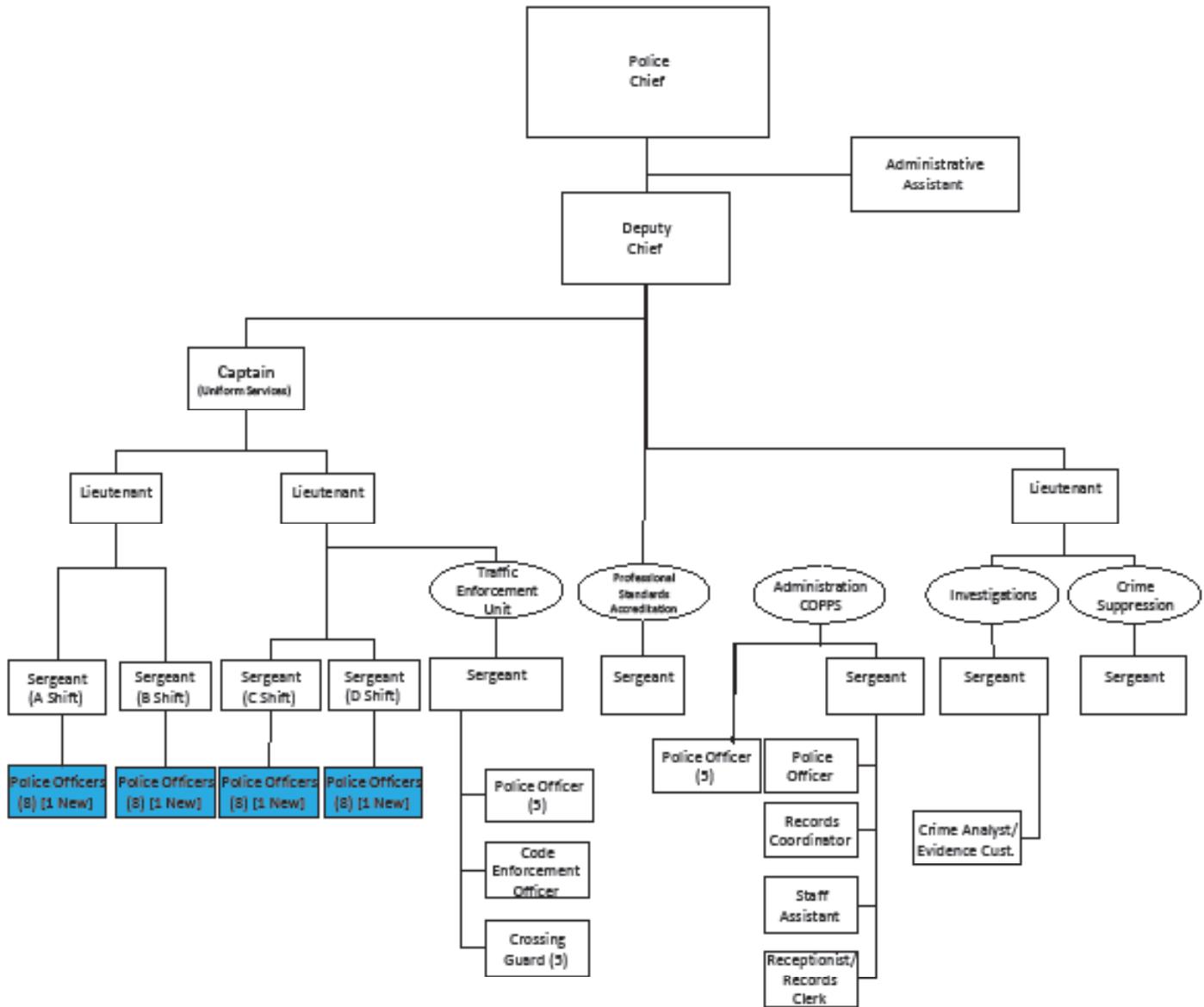
1/28/2016

Square Mileage: 16.68

Population (31,700) as of 2015- source City of Clermont

The City of Clermont is one of Lake County's most desirable areas. Located in South Lake County, Clermont is approximately 20 miles east of the City of Orlando. The area's scenic views, good climate and low crime rate make this community one of the county's most exciting places to live and work. The City of Clermont works hard to provide outstanding business opportunities, superior public services and a safe, friendly community in an effort to provide the highest quality of services to our residents and visitors.

**POLICE DEPARTMENT
FISCAL YEAR 2015 - 2016**



66 Sworn officers
7 Full time civilian employees
6 Part time civilian Crossing Guards

Deputy Chief



Deputy Chief Charles Vitale, Support Service Division

Deputy Chief Charles Vitale joined the Clermont Police Department in 2013 as a Captain and commands the Support Services Division. Support Services includes investigations, training, professional standards, crime suppression teams, community relations, records and administration. He is also an instructor for the agency teaching various topics including emergency vehicle operations and CPR. He was promoted to Deputy Chief in 2015.

Deputy Chief Vitale Retired in 2010 from a 22 year law enforcement career in South Florida at the Sunrise Police Department. There he had a combination of more than fourteen years of supervisory experience supervising all facets of the agency including Narcotics, Criminal Investigations, and Administration and Uniform Patrol divisions. Sunrise is home of the Sawgrass Mills Mall, the 6th largest mall in the country and the BB & T center, home of the Florida Panthers Hockey franchise. He has assisted in the response to several tornadoes and hurricanes, worked with the Regional Domestic Security Task Force, served on the police pension board and assisted with designing security enhancements at multiple critical infrastructures within the City of Sunrise. His career culminated as the second in command of the agency with the rank of Deputy Chief, supervising more than three hundred employees, one hundred and eighty four of which were sworn police officers.

After his retirement from the City of Sunrise, Deputy Chief Vitale went into the private sector as a Regional Vice President for Valor Security Services. There he oversaw the security operations for more than twenty malls throughout Florida and Puerto Rico.

Deputy Chief Vitale has a bachelor's degree in Criminal Justice from Florida International University. He attended the 228th session of the F.B.I. National Academy and Southern Police Institutes 27th Command Officers Development Course. He is a member of the International and Florida Police Chiefs Associations, as well as the FBI National Academy Alumni Association. He currently sits on the Private Public Partnership Committee for the Florida Police Chiefs Association, and is co-chair for the Regional Domestic Security Task Force.

Champ



Officer Champ is one of the newest additions the Clermont Police Department, "Champ" the K9 dog is one the latest public relations tools that allow members of the agency to interact with the children of our community. The goal of these interactions is to foster a positive relationship between the police and children at an early age and reinforce to our children that the police are people they can turn to when in trouble. Champ was purchased from Robotronics on a Justice Assistance Grant obtained by the agency. He is able to drive and can speak to give safety tips to the kids. Champ is often used during career day events at local elementary schools to provide various safety messages to the children.

New Police Headquarters



The Clermont Police Department is excited to have broken ground and construction is underway on the new Headquarters which is scheduled for completion in late 2016. The new building is projected to serve the agency's needs and provide room for growth over the next 15 to 20 years.



The Clermont Police Department received their Re-Accreditation Certificate from the Commission for Florida Law Enforcement Accreditation on June 25, 2014.



*Accredited on February 18, 2004 in Crystal River
Reaccredited on October 31, 2007 in Maitland
Reaccredited on February 3, 2011 in Hutchinson Island*

Captain

Captain Michael McMaster, Uniform Patrol Division



Michael McMaster joined the Clermont Police Department in 2001 and holds the rank of Captain, commanding the Uniform Services Division. As the Uniform Services Captain he oversees the daily operations of the Road Patrol and Traffic Division as well as the SWAT Team. He is also the agency's Master Trainer, overseeing all facets of agency training.

Capt. McMaster came to the Clermont Police Department in 2001 after leaving the Apopka Police Department after six years. There he had a combination of experience as a Canine handler, Agriculture Crimes Investigator, and Marine Officer. During his tenure with the Clermont Police Department, he started as a Patrol Officer, was promoted to Investigator, specializing in financial crimes. From there he was promoted to the rank of Sergeant and spent time with the Uniform Services Division as well as the Crime Suppression Unit. Prior to being promoted to the rank of Captain, he was a Lieutenant with the Uniform Services Division.

Captain McMaster has a bachelor's degree in Criminal Justice from University of Central Florida. He is a graduate of the Southern Police Institutes 57th Command Officers Development course and the 134th Administrative Officer's Course. He is a member of the Florida Police Chief's Association, International Association of Chiefs of Police and Southern Police Institute Alumni Association.

Uniform Services

Patrol Lieutenants are responsible for the daily operations of the four platoons in the Uniformed Patrol Division of the Clermont Police Department. The Lieutenants serve as a liaison between the platoons and upper management as well as the coordination of special assignments, investigations, and other patrol division tasks. These tasks include, but are not limited to, the supervision of the Patrol Sergeants and Acting Supervisors, ensuring zone staffing and response to calls for service, evaluating supervisor job performance, evaluating reports and paperwork, response to emergencies, assuming command at certain scenes, and internal investigations.

Additionally, Patrol Lieutenants monitor I-PAC (Intelligence-led Policing Against Crime) statistics to evaluate crime trends and patterns in order to identify and apprehend suspects.



Lt. John Jacob



Lt. James Loughnan

Patrol Section

Currently the Clermont Police Department has four sergeants and twenty-eight officers assigned to the patrol section. These men and women are the backbone of the department. The officers conduct regular patrols and respond to calls for service. They work traffic accidents, direct traffic, investigate crime and give first aid to accident victims. The citizens depend on these officers to protect their lives and property. The patrol officer's main purpose is the prevention and detection of crimes.

In 2015 The Patrol Division responded to 36,352 calls for service

Traffic Enforcement Unit

The goal of the Traffic Enforcement Unit (TEU) is to address community traffic safety issues through focused and proactive traffic enforcement. This is accomplished through the use of direct enforcement and specialized equipment, such as radar speed trailers and a portable message board trailer. The specialized equipment is used to educate and bring awareness of traffic safety issues to the attention of the motoring public. The traffic enforcement unit conducts DUI checkpoints, Saturation patrols and Special traffic enforcement operations in designated areas.

The Traffic Enforcement Unit members: Sgt. Mike Scheller, Ofc. Deborah Reasoner, Ofc. Thomas Stone and Ofc. Nathan Farzati were all recognized by Mothers Against Drunk Driving this year for their commitment in the fight against impaired driving.

The Officers in the TEU are highly trained in traffic related specialties including crash investigations, drug recognition, speed measurement, breath test operator and DUI enforcement. They are committed to the safety of our roads.

Traffic Enforcement efforts 2015

Traffic Citations	4551
Vehicle Crashes	476
Traffic Homicide Investigations	1
Written Warnings	1466
DUI Check point	1
DUI Saturation Patrol	2
Seatbelt Saturation patrol	2





Support Services



Lt. Rene Castro
Support Services

Criminal Investigations Section

The Criminal Investigations Section's mission and primary responsibility is to thoroughly investigate felony and serious misdemeanor crimes occurring within the City of Clermont and to identify, arrest, and present criminal cases to the judicial system.

The Criminal Investigations Section includes six full-time Detectives, one civilian Crime Analyst and one Sergeant. One of the detectives is assigned to the Florida Department of Law Enforcement Cyber Crime Taskforce. The Detectives are considered general assignment meaning they each handle a variety of crimes. Cases are assigned according to crime type; Violent crimes include homicide and robbery, person's crimes include sex crimes, batteries, sexual batteries, and child abuse. Property crimes include burglary and criminal mischief. Detectives also respond to death and suicide investigations.

Each Detective receives advanced and specialized training related to criminal investigative techniques for the various crime types, crime scene processing, and interview techniques.

The Criminal Investigations Section began an Intelligence Unit which focuses on the timely analysis and dissemination of crime related information. The Intelligence Unit produces and disseminates internal and external Intelligence Bulletins. The Intelligence Unit also interacts with other agencies and hosts monthly detective luncheons where Detectives from other agencies and representatives from the State Attorney's Office meet and share information. These meetings are highly effective and have had positive results identifying suspects and crime trends.

Criminal Investigations Section

2015

Homicide	1
Criminal cases	386
Arrests	78
Crime scenes processed	84
Complaints filed with State Attorney	54
Arrest warrants	69
Search warrants	11
Death/suicide investigations	26



The FDLE Cyber/High Tech Crime Taskforce mission is to provide services to prevent, investigate and solve crimes while protecting Florida's citizens and visitors. Services are provided in three major areas in the region: Investigations, Forensic Science and Professionalism. The task force is comprised of agents from FDLE, the Osceola County Sheriff's Office, Oviedo, Winter Springs, Altamonte Springs, Kissimmee, Clermont Police Department and the Department of Homeland Security. Their mission is to investigate criminal activity perpetuated online including child pornography throughout Central Florida.





Crime Suppression Unit

The Crime Suppression Unit includes a Sergeant, and four Detectives. Two of the Detectives are assigned full time to narcotics taskforces, DEA HIDTA and Lake County CCIB. The goal of the Crime Suppression Unit (CSU) is to address community livability issues through focused and proactive law enforcement. As a street level investigative team, the CSU supports both the Uniform Services Division and the Criminal Investigation Section by responding to crime trends. Members of the CSU utilize a combination of crime analysis, criminal investigation, community based problem solving and collaboration to effectively reduce crime in the City of Clermont. The members of the CSU have experience in specialty areas including fugitive apprehension, gang investigations, violent crime investigations, street crimes, and drug investigations.

Drug Enforcement Agency HIDTA taskforce which is responsible investigating the drug trafficking, money laundering, and violent crime in Central Florida thereby reducing the impact of those drugs and violence on other parts of the United States

The Lake County CCIB (City-County Investigative Bureau) which investigates vice and narcotic crimes throughout Lake County

K-9 Unit

The Clermont Police Department Canine Unit is comprised of one police officer and one police service dog.

K9 Tyson was retired this year after 9 years of faithful service, and K9 Pike was purchased to replace him.

The unit is responsible for providing canine support during general patrol operations and special criminal investigations, including narcotic and contraband search warrants. The Canine Unit is trained and certified in the detection of the narcotic contraband odors from cocaine, heroin, marijuana, ecstasy and methamphetamines.

In 2015 the Canine Unit achieved certification which applies to the areas of obedience, article\ evidence searches and recovery, building and area searches, tracking, criminal apprehension, and narcotics detection. The Canine Unit participates in department sponsored public relation events such as Criminal Justice Day, and canine demonstrations for various public organizations.



Ofc. Jeremy Gustafson and K9 Pike



K9 Tyson, Retired.

Administrative Services

The Administrative Services section consists of Records, Community Relations, Training and Recruiting. It is overseen by the Administrative Sergeant.

COPPS Unit

The COPPS (Community Oriented Policing and Problem Solving) Unit's mission is focused on community-oriented policing. This unit develops partnerships with citizens and business owners in an attempt to reduce crime and improve the quality of life in the Clermont community. It is essential for the police department to work closely with the community to find the most effective solutions to reduce crime.

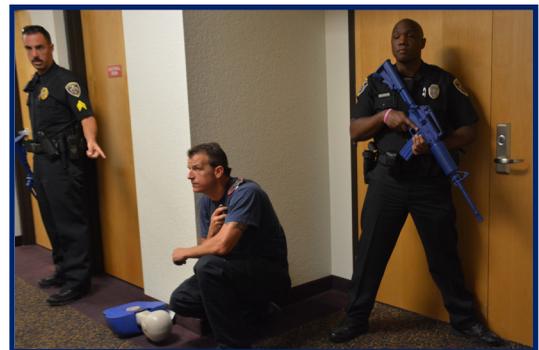
Community Relations consists of three officers, each with an assigned area of responsibility. One officer is responsible for zones 1, 2, and 3 while the second officer is responsible for zones 4, 5 and 6. The third officer assigned to this unit is part of the Downtown Task Force and is responsible for Clermont's Historic Downtown, as well as Waterfront Park and Lake Hiawatha Reserve. All of these officers attend community and HOA meetings as well as special events. Their primary goal is in crime prevention and to offer assistance to citizens and business owners to help prevent them from being victims of crime. In 2015, the COPPS Unit participated in 91 events throughout the city.



Training

The Training Division is responsible for coordinating all in service training, as well as ensuring the Federal and State guidelines are followed to keep officers in compliance with their certification requirements. The Training Coordinator registers officers and civilian personnel for advanced and/or specialized training classes as well as providing 2-week orientation training for new hires. The Training Division also coordinates the hosting of training for outside agencies as well, helping to further foster interagency cooperation. The Training Division also oversees the Field Training program, which all new hires must complete prior to being allowed to perform their duties on a solo status.

This year was the first time the Police Department and Fire Department conducted joint training for active shooter response and incident command. This intense training provided officers and firemen experience working together to rapidly deploy in an active shooting incident in order to save lives.



Records

The Records Division is responsible for the proper storage, dissemination, and retention of all police reports, crash reports, citations, etc generated by the Clermont Police Department. The personnel in Records handle numerous public records request as well as ensure that our records are retained per Florida Statute. The Records Division also hosts the reception desk, where visitors are greeted when they visit the police department.



Recruiting

The Recruiting Division actively seeks out candidates for new hiring opportunities and processes all applications for any position within the police department. For 2015, the Recruiting Division processed 182 applications for sworn positions alone. Exceptional applicants are then invited to complete our written testing, physical agilities testing, and oral review board; all of which is the responsibility of the recruiter to administer.

Grant Highlights

The Clermont Police Department was awarded \$9227.84 for matching vest grant funds through the Bulletproof Vest Partnership.

Awarded \$6435.00 to be used for our Crowd Response Initiative through JAG.

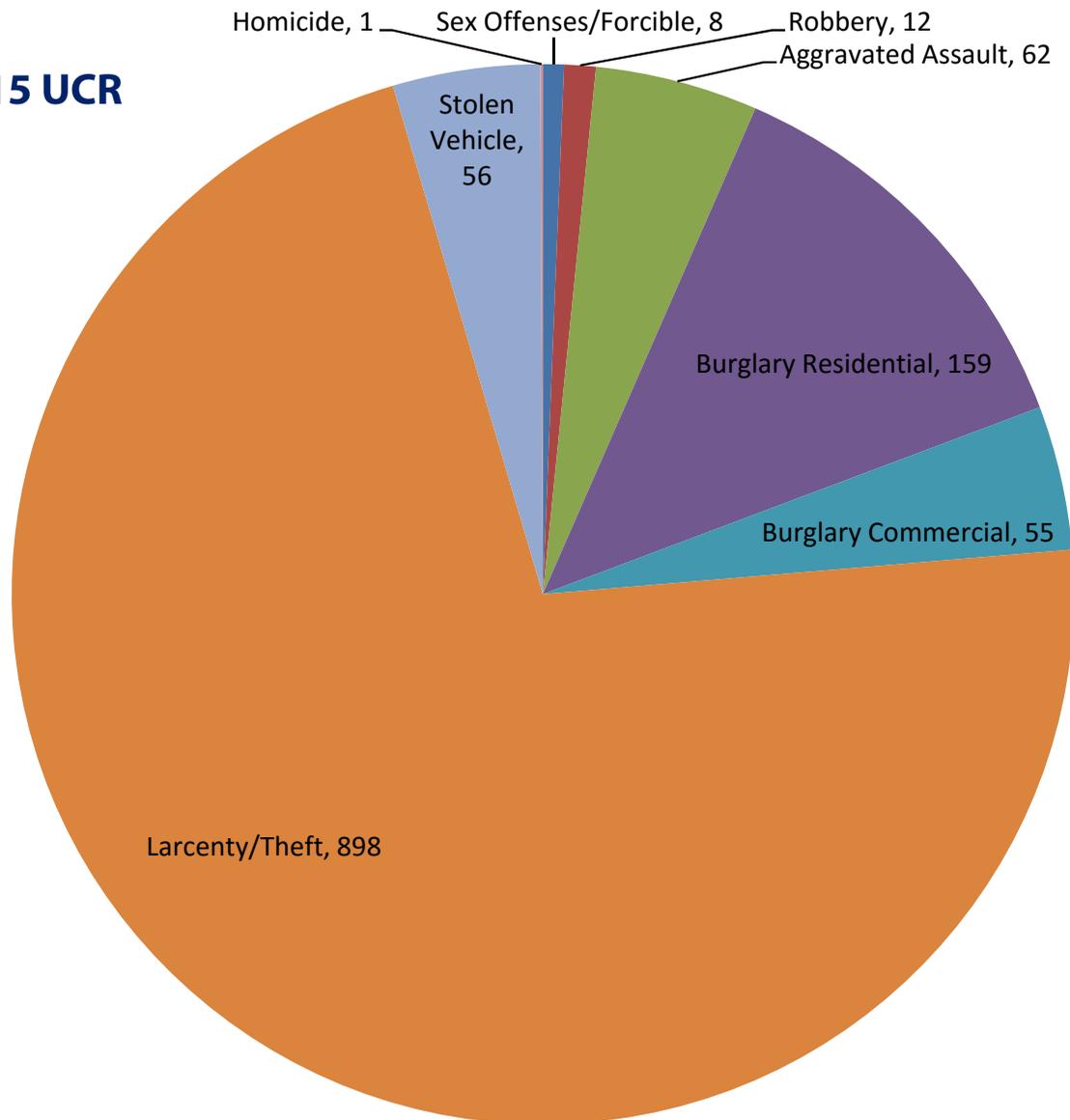
Awarded \$10,198.00 for the Police/Children Partnership program through JAG.

Crime Statistics

Part I Crimes	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Homicide	1	1	0	0	0	0	1			
Sex Offenses / Forcible	13	13	3	20	8	4	8			
Robbery	29	27	17	15	11	12	12			
Aggravated Assault	63	51	42	53	66	52	62			
Burglary Residential	74	130	172	125	112	98	159			
Burglary Commercial	28	64	40	39	51	47	55			
Larceny / Theft	662	697	658	533	670	696	898			
Stolen Vehicles	32	41	57	31	46	41	56			
Arson	1	4	0	1	0	0	1			
Part II Crimes	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Assault - Simple	141	122	81	72	71	70	66			
Narcotics	118	111	108	139	121	113	140			
Fraud/Embezzlement	33	25	15	13	9	4	7			
Forgery/Counterfeiting	19	13	6	12	2	4	6			
Sex Offenses	5	6	4	4	2	2	4			
Stolen Property	12	8	4	8	1	3	2			
Dest/Damage/Vand	10	11	8	25	15	5	3			
Weapons Violation	7	3	4	0	2	4	1			
Liquor Violations	13	1	18	22	13	12	11			
Productivity Rates	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Calls for Service	27708	30518	31988	33814	31857	31259	36352			
Other Statistical Rates	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
DUI	95	98	47	52	97	55	46			



2015 UCR



I-PAC Intelligence Lead Policing Against Crime

I-PAC is an intelligence lead performance management system the Clermont Police Department developed that is used to reduce crime or achieve other police department goals. It emphasizes information-sharing, responsibility, accountability and improving effectiveness.

I-PAC is loosely based on the concepts of intelligence led policing and the COMSTAT model of deployment implemented by Police Commissioner William Bratton, of the New York City Police Department in 1994.

The concept is that a well-organized police department, through rational deployment, coupled with sufficient resources can reduce crime.

Additionally, that through problem solving and partnerships with the community, police services can be improved which can have a positive effect on crime or the fear of crime in the community

Professional Standards

In 2015:

Sergeant Aaron Grassi supervises the Office of Professional Standards. The mission of the Office of Professional Standards is to assist Police Department administrators, supervisors, and employees in maintaining unquestionable integrity, and effective and efficient law enforcement service while assuring fair and equal treatment to the citizens of the City of Clermont and the employees of the Clermont Police Department. This mission is accomplished by the management of the Accreditation and Internal Affairs functions of the Department. • 22 of 96 department written directives were revised or initially published. This is part of an ongoing project to update all department directives.

Sergeant Grassi participated as a Team Member on two assessments of law enforcement agencies on behalf of the Commission on Florida Law Enforcement Accreditation. This benefits the Clermont Police Department by exposing personnel to innovative practices used by other agencies to achieve compliance with accreditation standards.

Office of Professional Standards personnel also attended two Florida Police Accreditation Coalition training conferences.

Office of Professional Standards personnel conducted department-wide training in Use of Force and an overview of Physiological Factors in Human Performance.

The Office of Professional Standards processed seven external complaints against officers. An external complaint is one that does not originate from a supervisor or other member of the department. Of those, five were determined to be unfounded, one was sustained, and one subject officer resigned prior to the commencement of an investigation.

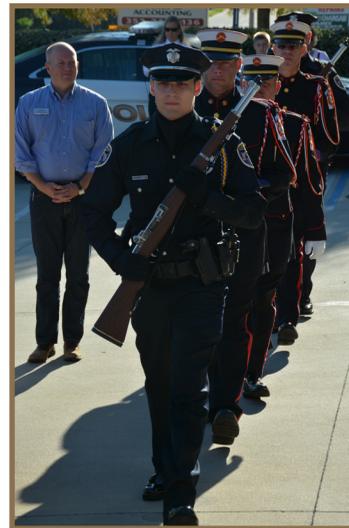
Specialty Units

Honor Guard

The Clermont Police Department Honor Guard serves as the ceremonial agent for the Clermont Police Department and the City of Clermont. Members of the Clermont Honor Guard represent the Police Department in a most prestigious unit, which is designed to provide the Police Department with a well trained ceremonial unit to render honors, preserve tradition, stimulate esprit-de-corps, and instill pride.

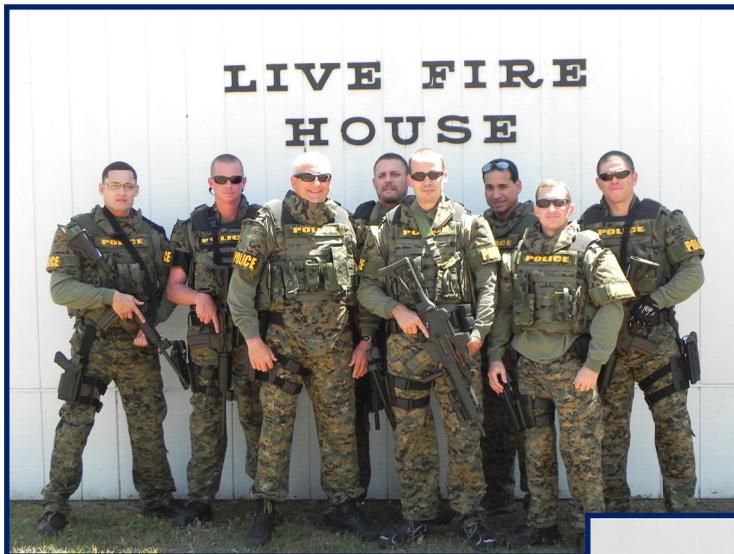
The Honor Guard provides funeral honors for the department's employees, retirees, and duty-related deaths of Law Enforcement Officers throughout the area. The Honor Guard's role also includes both governmental and civic ceremonies and special events.

Honor Guard members are trained to be proficient in numerous tasks including; Flag Drill, Flag Folding, Manual of Arms, Drill and Ceremony, Casket Bearing and Casket Guard, Changing of the Guard, Rifle Salute and Ceremonial Firing and Marching.



SRT Special Response Team

The SRT team handles a variety of situations in the law-enforcement function, including the execution of high-risk search warrants, drug enforcement support, hostage situations, riots and/or disturbances and high-risk building entries. The members are highly trained in this area and are required to attend a 40-hour SWAT training class with continuous training thereafter.



Crisis Management Team

The crisis management team consists of officers specially trained in negotiations tactics. The mission of the crisis management team is to negotiate a resolution or surrender in the following situation – barricaded subjects; hostage situations; suicide attempts and any other situation at the discretion of the field supervisor.

All team members have attended and passed Hostage Negotiations Training.

During this last year team members have attended additional training including The Florida Hostage Negotiations Conference and Florida Association of Hostage Negotiators Region 6 Training.

Bike Unit

The primary role of the Clermont Police Department's Bike Unit is to serve as a supplement to the patrol division. They patrol areas that are not accessible to police vehicles. The Bike Unit is able to increase police visibility within the community by providing a more personal interaction with members of both the business community and the general public. They assist in answering calls for service and provide law enforcement action when necessary.



Police Explorers

The Explorers Post was started in 1992. The post has youth from the age of 13-21. The post meets every other Monday from 6:30pm-8:30pm at the Clermont Police Department. The explorers are taught police procedures, first aid/CPR, traffic stops, traffic control, report writing, handcuffing techniques, use of force, radio operation and firearm safety.



The explorers also participate in physical fitness activities. After the explorers have completed six months of training, they are allowed to ride along with an officer who is on duty. The explorers work several events throughout the city to include; Pig on The Pond, Light Up Clermont, Clermont Christmas Parade, National Night Out, Lights and Ladders Dodge ball Tournament, Special Olympics Run, Little League Grand Opening, Triathlons, The Miracle League, and many more. When the explorers participate in an event, the hours they work count towards community service hours for their school

as well. Since the explorers post was started by CPD in 1992, over 200 explorers have gone through the program. Several of the explorers have continued their interest in the public service and have gone into law enforcement, fire service and EMS.

Clermont Police and the Community

The officers of the Clermont Police Department are deeply committed to involvement in the community and are dedicated to giving back in many ways. Officers really take to heart one of our core values of Service Above Self and take great pride in our community. In 2015 we raised \$6,236.00 for Special Olympics

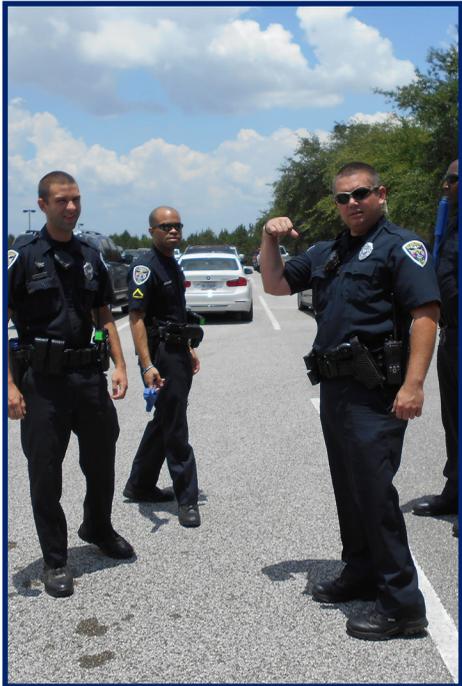
Other notable events:

National Night Out Against Crime
Special Olympics Torch Run
Tip a Cop for the Special Olympics
Crimeline Kicks for Guns
Guns and Hoses DodgeBall game
New Beginnings Dragon Boat Race
Christian Men in Action toy drive
Pig on the Pond
Relay for Life
Shop with a Cop
Target's Heroes and Helpers
WOD "Work Out of the Day" Cross Fit challenge for Breast Cancer
WOD "Work Out of the Day" Cross Fit challenge for the Real Life food pantry
Tug O War and Chili Cook off for Special Olympics
Bench Press Competition for Special Olympics
Battle of the Badges Basketball game against the Fire Department collected 100 toys for children in our city.
School Safety Events
NTC Florida Half Marathon
Weekly Police Department tours for local schools and clubs
Several charitable 5K and 10K runs
Miracle League softball event for special needs children
Attended numerous Home Owner Association meetings
Prescription drug take back
Community awareness presentations for burglary and fraud
Mentoring local children in our community
Lights and Ladders
Raised money for Breat Cancer Awareness









Awards and Recognition

Supervisor of the Year 2015

Sgt. Shane Strickland

Officer of the Year 2015

Det. Scott Tufts

New Employees

Ofc. Jeremiah Avila

Ofc. Nicholas Bloom

Ofc. John Dubi

Ofc. Kristopher Kruse

Ofc. Christopher Martin

Ofc. Chad Wheeler

Ofc. Maurice Williams

Kathy Stacks

Deborah Jordan

Retirements

Francis Homer



