



# Clermont Police Department



## Annual Report 2014



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## City Council



Mayor Gail Ash



Ray Goodgame



Timothy Bates



Keith Mullins



Diane Travis

## City Manager



Darren Gray



*Our mission: To preserve and enhance the quality of life for the Clermont community by providing exceptional services.*

## Greetings from Chief Broadway



Chief Charles "Chuck" Broadway joined the Clermont Police Department in 2010 as a Captain for the Patrol Division. On July 31, 2012, he was assigned Interim Police Chief and was then appointed Police Chief on Dec. 11, 2012.

Chief Broadway was born and raised on Long Island, New York. He graduated from St John's University in Queens, N.Y with a bachelor of Science Degree in Business Management. Chief Broadway is also a four year collegiate athlete whereas he played on the football team for St John's University.

A 19-year veteran of law enforcement, Chief Broadway began his career with the New York City Police Department, where he was appointed a Detective. Subsequent to the terrorist attacks on the World Trade Center on Sept. 11, 2001, he responded to Ground Zero and assisted with the search and recovery efforts.

In 2002, Chief Broadway relocated to Florida to be closer to his family, and worked for the Gainesville Police Department where he also served as a Detective.

In 2004, Chief Broadway continued to advance in his career in Law Enforcement and was hired by the Florida Department of Law Enforcement as a Special Agent where he investigated multi-jurisdictional violent crimes, conducted complex narcotic investigations, human trafficking investigations and gang investigations. Chief Broadway was then promoted to a Special Agent Supervisor, overseeing several investigative functions and state initiatives. He later was chosen to oversee the highly regarded Public Integrity Unit at the agency, which encompassed investigations of alleged misconduct of public officials and all Police Officer involved shootings in the Central Florida region.

Chief Broadway is a member of the Florida Police Chiefs Association, the International Association of Chiefs of Police and the International Police Association. Chief Broadway also sits on the University of Central Florida South Lake Community Advisory Council and the Florida League of Cities, Law Enforcement Advisory Panel.



**CHARLES L. BROADWAY**  
Police Chief

Tel 352-394-5588  
Fax 352-394-1644  
cbroadway@clermontfl.org



It is my pleasure to present the Clermont Police Department's 2014 Annual Report. I hope the following pages provide a glimpse of the Police Department as an organization that is committed to the core values of integrity, honor, courage, professionalism, and service above self. The commitment, both in the services we provide to our community and the core belief that people are our most valuable resources, has been paramount to the organization's success of ensuring safety and a high level of quality of life and security during 2014. We have built a firm foundation in policing and have developed unparalleled relationships with the community, other city departments, and outside agencies. These relationships are instrumental in our future successes, and will assist us as we continue to build our alliances.

The key to our past and future accomplishments will always remain with the efforts of the dedicated men and women of the Clermont Police Department. Every member of our team has helped to make 2014 another banner year for the City of Clermont and the community that we serve. We have assembled one of the finest teams in law enforcement, whose loyalty and professionalism is demonstrated by its commitment to surpassing the level of excellence already achieved.

Throughout this Annual Report, you will notice that our innovative policing practices and programs are not limited to any one division, unit, or individual employee. Not only have we been recognized by the state and federal governments through awarding of grants and accolades for the results we have achieved, but we have received solid and unprecedented support from the community as well.

While the implementation of our strategies is an ongoing process, every member of the community can take pride in the milestones and accomplishments that we have achieved. I am confident that in the coming years we will continue to add to our Department's innovative legacy. With our new direction and renewed enthusiasm our community will be able to celebrate the fact that Clermont has become and will continue to be one of the premier law enforcement agencies in central Florida.

Sincerely yours,

Charles L. Broadway  
Chief of Police

## MISSION STATEMENT

The mission of the Clermont Police Department is to enhance the quality of life in the City of Clermont by working cooperatively with the community to enforce the law, prevent crime, and reduce fear.

## VISION STATEMENT

We will perform our duties with incontestable integrity and honor, always conducting ourselves with the highest ethical standards to maintain public trust.

We will be an effective and efficient deterrent to crime in Clermont, united in our effort to make our City a better place to live and work.

We will be a Department that carries out its responsibilities in a caring and courteous manner, always mindful of the dignity and human rights of all individuals.

We will be a model law enforcement agency, accredited by the State.

We are committed to rewarding our employees for creativity, hard work, and being responsive to the needs of our community.

We will treat our employees and our citizens with dignity and respect, continually striving to meet their needs.

We will operate with fiscal prudence as we effectively manage our resources, while providing the highest level of service and protection to our citizens.

## CORE VALUES

**Courage:** Not the absence of fear, but the mastery of it. Bravery to face danger.

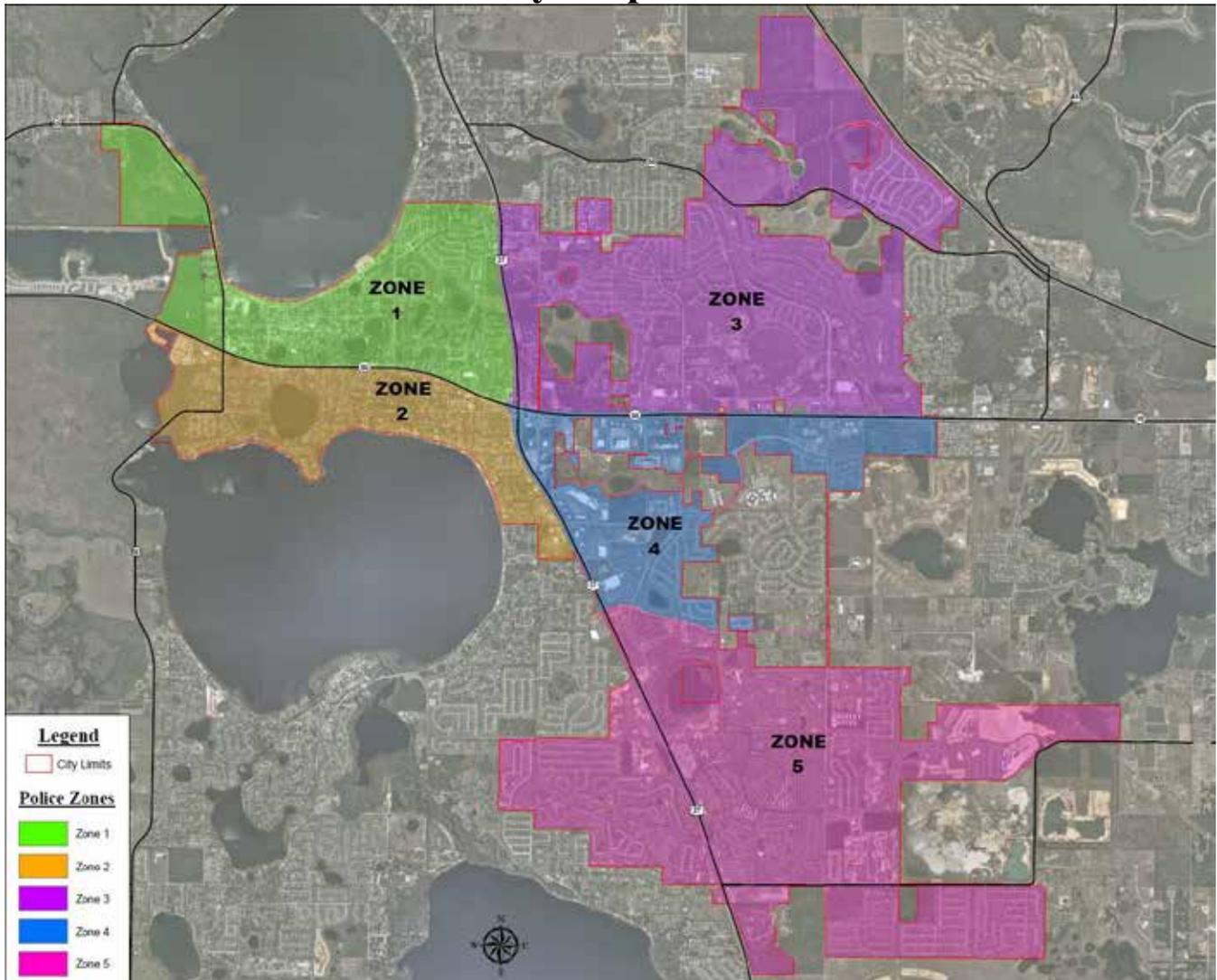
**Honor:** To bring credit to the profession of law enforcement by maintaining an excellent reputation and good standing.

**Integrity:** The standard of always doing the right thing. Being honest and having strong moral principles.

**Professionalism:** Striving for excellence in all we do by using the highest level of skill and ethical judgment.

**Service Above Self:** Service above our own self-interests.

## City Map



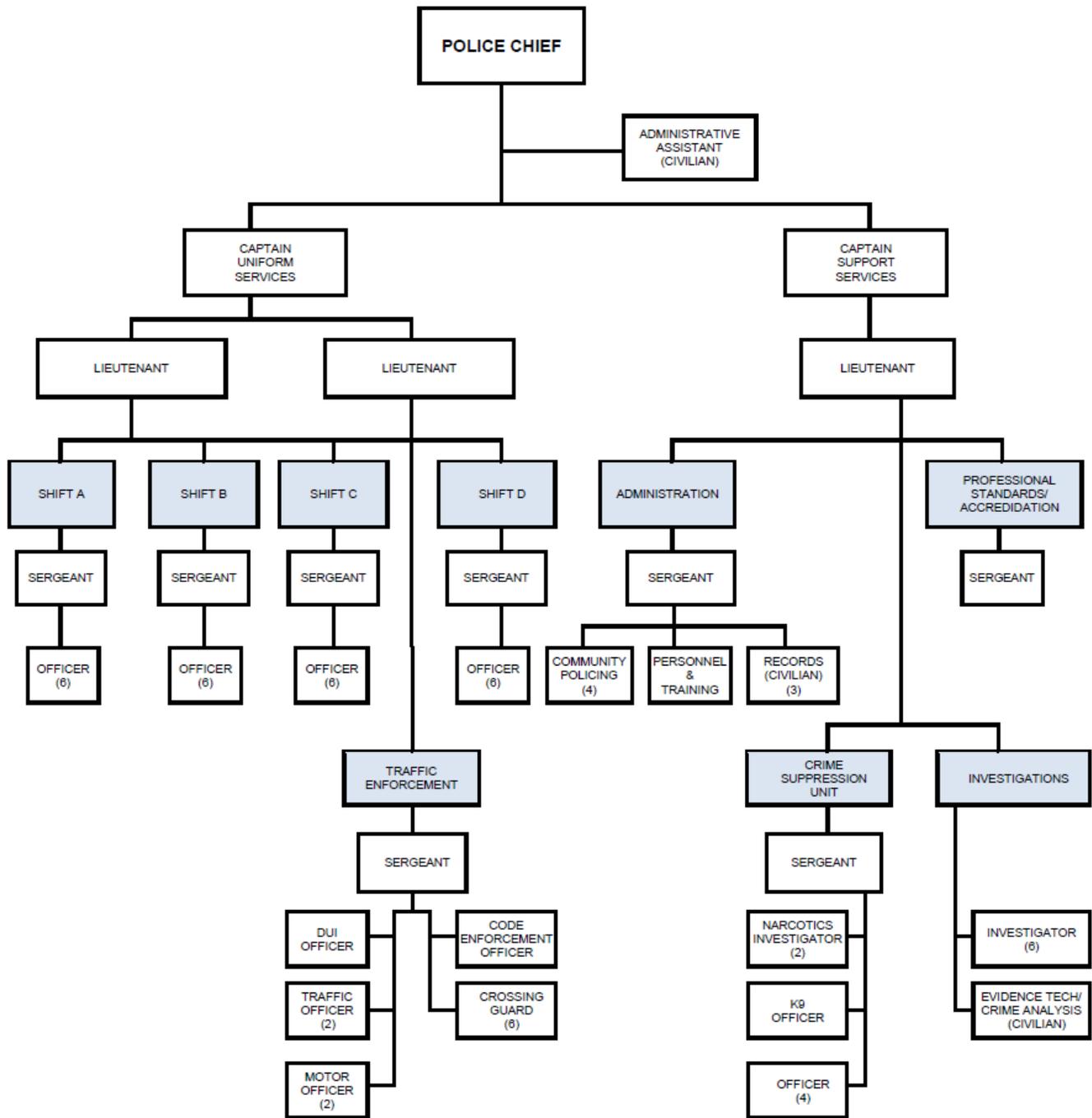
Square Mileage: 14.83

Population (31,700) as of Oct 2014- source City of Clermont

Number of Households, Clermont has an approximate 12,600 residences as of the end of 2014.

# POLICE DEPARTMENT FISCAL YEAR 2014 - 2015

City of Clermont



**61 Sworn officers**  
**6 Full time civilian employees**  
**5 Part time civilian Crossing Guards**

## Captains



Captain Charles Vitale, Support Service Division

Captain Charles Vitale joined the Clermont Police Department in 2013 and commands the Support Services Division. Support Services includes investigations, training, professional standards, crime suppression teams, community relations, records and administration. He is also an instructor for the agency teaching various topics including emergency vehicle operations and CPR.

Captain Vitale Retired in 2010 from a 22 year law enforcement career in South Florida at the Sunrise Police Department. There he had a combination of more than fourteen years of supervisory experience supervising all facets of the agency including Narcotics, Criminal Investigations, and Administration and Uniform Patrol divisions. Sunrise is of the Sawgrass Mills Mall, the 6th largest mall in the country and the BB & T center, home of the Florida Panthers Hockey franchise. He has assisted in the response to several tornadoes and hurricanes, worked with the Regional Domestic Security Task Force, served on the police pension board and assisted with designing security enhancements at multiple critical infrastructures within the City of Sunrise. His career culminated as the second in command of the agency with the rank of Deputy Chief, supervising more than three hundred employees, one hundred and eighty four of which were sworn police officers.

After his retirement from the City of Sunrise, Captain Vitale went into the private sector as a Regional Vice President for Valor Security Services. There he oversaw the security operations for more than twenty malls throughout Florida and Puerto Rico.

Captain Vitale has a bachelor's degree in Criminal Justice from Florida International University. He attended the 228th session of the F.B.I. National Academy and Southern Police Institutes 27th Command Officers Development Course. He is a member of the International and Florida Police Chief's Associations, as well as the FBI National Academy Alumni Association. He currently sits on the Private Public Partnership Committee for the Florida Police Chiefs Association.

## Captains



Captain Michael McMaster, Uniform Patrol Division

Michael McMaster joined the Clermont Police Department in 2001 and holds the rank of Captain, commanding the Uniform Services Division. As the Uniform Services Captain he oversees the daily operations of the Road Patrol and Traffic Division as well as the SWAT Team. He is also the agency's Master Trainer, overseeing all facets of agency training.

Capt. McMaster came to the Clermont Police Department in 2001 after leaving the Apopka Police Department after six years. There he had a combination of experience as a Canine handler, Agriculture Crimes Investigator, and Marine Officer. During his tenure with the Clermont Police Department, he started as a Patrol Officer, was promoted to Investigator, specializing in financial crimes. From there he was promoted to the rank of Sergeant and spent time with the Uniform Services Division as well as the Crime Suppression Unit. Prior to being promoted to the rank of Captain, he was a Lieutenant with the Uniform Services Division.

Captain McMaster has a bachelor's degree in Criminal Justice from University of Central Florida. He attended the Southern Police Institutes 57th Command Officers Development Course, he is a member of the Florida Police Chiefs Association, and International Association of Chiefs of Police.



The Clermont Police Department received their Re-Accreditation Certificate from the Commission for Florida Law Enforcement Accreditation on June 25, 2014.



*Accredited on February 18, 2004 in Crystal River  
Reaccredited on October 31, 2007 in Maitland  
Reaccredited on February 3, 2011 in Hutchinson Island*

## Uniform Services

Patrol Lieutenants are responsible for the daily operations of the four platoons in the Uniformed Patrol Division of the Clermont Police Department. The Lieutenants serve as a liaison between the platoons and upper management as well as the coordination of special assignments, investigations, and other patrol division tasks. These tasks include, but are not limited to, the supervision of the Patrol Sergeants and Acting Supervisors, ensuring zone staffing and response to calls for service, evaluating supervisor job performance, evaluating reports and paperwork, response to emergencies, assuming command at certain scenes, and internal investigations.

Additionally, Patrol Lieutenants monitor I-PAC (Intelligence-led Policing Against Crime) statistics to evaluate crime trends and patterns in order to identify and apprehend suspects.



**Lt. John Jacob**



**Lt. James Loughnan**

## Patrol Section

Currently, the Clermont Police Department has 35 officers assigned to the patrol section. These men and women are the backbone of the department. The officers conduct regular patrols and respond to calls for service. They work traffic accidents, direct traffic, investigate crime and give first aid to accident victims. The citizens depend on these officers to protect their lives and property. The patrol officer's main purpose is the prevention and detection of crimes.

In 2014 The Patrol Division responded to 31,259 calls for service

## Traffic Enforcement Unit

The goal of the Traffic Enforcement Unit (TEU) is to address community traffic safety issues through focused and proactive traffic enforcement. This is accomplished thru the use of direct enforcement and specialized equipment such as radar speed trailers and a message board trailer. The specialized equipment is used to educate and bring awareness of safety issues to the attention of the motoring public. The traffic enforcement unit conducts DUI Check Points, DUI Saturation Patrols and Special Traffic Enforcement Operations in designated areas.

The Traffic Section also participates in the Florida Law Enforcement Liaison (LEL) Program in which the Clermont Police Department has placed in the top 3 for our size agency in various categories over the last three years. This program conducts traffic enforcement initiatives to promote safety and save lives. The LEL Program has developed the Florida Law Enforcement Challenge, Florida Motor Unit Challenge, Florida DUI Challenge, and the Florida Click It or Ticket Challenge in an effort to achieve our goal. It is thru this program the Clermont Police Department has won and or received specialized equipment that is used throughout the city to promote safety on the streets of Clermont.

The TEU consists of one DUI Car, two Aggressive Driving Cars and two Traffic Motor Units. These units are all used to conduct traffic enforcement throughout the City of Clermont.

Officers in the TEU have also received specialized training in addition to the basic traffic crash investigation and radar/laser speed measurement devices. This specialized/advanced training includes Traffic Homicide Investigations, Traffic Crash Reconstruction, Pedestrian/Bicyclist crash investigations and Motorcycle Crash Investigations.

## Fiscal year 2014 Highlights at a Glance

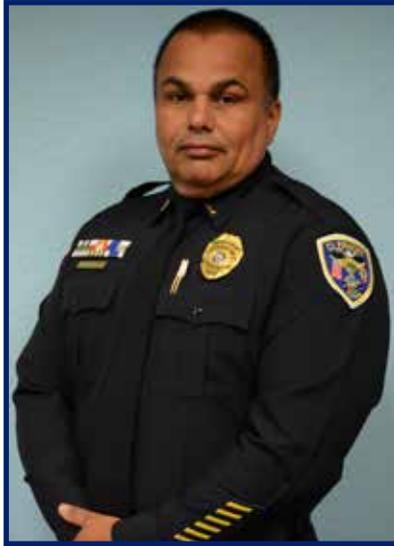
- **DUI Enforcement efforts :**
- **Three DUI Check Points and two DUI Saturation Patrols have been conducted over the last twelve months.**

### 2014

Traffic Citations	3652
Vehicle Crashes	641
DUI Arrest	9
Written Warnings	283



## Support Services



**Lt. Rene Castro**  
**Support Services**

### **Criminal Investigations Section**

The Criminal Investigations Section's mission and primary responsibility is to thoroughly investigate felony and serious misdemeanor crimes occurring within the City of Clermont and to identify, arrest, and present criminal cases to the judicial system.

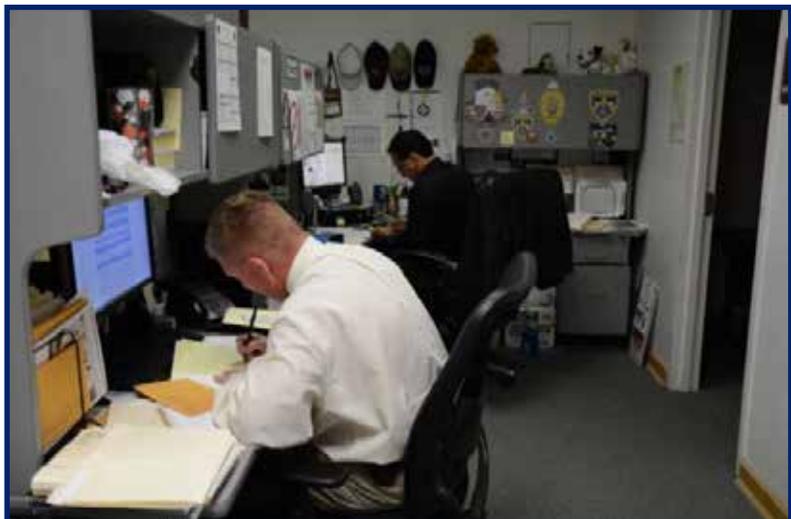
The Criminal Investigations Section includes five full-time Detectives, one civilian Crime Analyst and one Sergeant. One of the detectives is assigned to the Florida Department of Law Enforcement Cyber Crime Taskforce. The Detectives are considered general assignment meaning they each handle a variety of crimes. Cases are assigned according to crime type; violent crimes include homicide and robbery, Person's crimes include sex crimes, batteries, sexual batteries, and child abuse. Property crimes include burglary and criminal mischief. Detectives also respond to death and suicide investigations.

Each Detective receives advanced and specialized training related to criminal investigative techniques for the various crime types, crime scene processing, and interview techniques.

The Criminal Investigations Section began an Intelligence Unit which focuses on the timely analysis and dissemination of crime related information. The Intelligence Unit produces and disseminates internal and external Intelligence Bulletins. The Intelligence Unit also interacts with other agencies and hosts monthly detective luncheons where Detectives from other agencies and representatives from the State Attorney's Office meet and share information. These meetings are highly effective and have had positive results identifying suspects and crime trends.

## Criminal Investigations Section

In 2014, the Criminal Investigations Section investigated 320 criminal cases, made 70 arrests, processed 90 crimescenes, filed 53 complaints with the State Attorney, received 26 arrest warrants, served 8 search warrants and conducted 18 death/suicide investigations.



The FDLE Cyber/High Tech Crime Taskforce mission is to provide services to prevent, investigate and solve crimes while protecting Florida's citizens and visitors. Services are provided in three major areas in the region: Investigations, Forensic Science and Professionalism. The task force is comprised of agents from FDLE, the Osceola County Sheriff's Office, Oviedo, Winter Springs, Altamonte Springs, Kissimmee, Clermont Police Department and the Department of Homeland Security. Their mission is to investigate criminal activity perpetuated online including child pornography throughout Central Florida.



An example of the success of this cooperative effort was a case involving a suspect who was arrested for having over 100 images depicting child sexual activity.

## Crime Suppression Unit

The Crime Suppression Unit includes a Sergeant, and four Detectives. Two of the Detectives are assigned full time to narcotics taskforces, DEA HIDTA and Lake County CCIB. The goal of the Crime Suppression Unit (CSU) is to address community livability issues through focused and proactive law enforcement. As a street level investigative team, the CSU supports both the Uniform Services Division and the Criminal Investigation Section by responding to crime trends. Members of the CSU utilize a combination of crime analysis, criminal investigation, community based problem solving and collaboration to effectively reduce crime in the City of Clermont. The members of the CSU have experience in specialty areas including fugitive apprehension, gang investigations, violent crime investigations, street crimes, and drug investigations.

## 2014 Highlights

Members of CSU have assisted on 7 arrest warrants

The unit has conducted 104 traffic stops resulting in 41 citations

CSU has made 19 arrests for various criminal charges

CSU has received 10 Crimeline tips throughout the year and has been able to close 8 of the tips received

**DEA HIDTA** taskforce which is responsible investigating the drug trafficking, money laundering, and violent crime in Central Florida thereby reducing the impact of those drugs and violence on other parts of the United States

**The Lake County CCIB (City-County Investigative Bureau)** which investigates vice and narcotic crimes throughout Lake County

### Operation Holler Back:

During this three-day prostitution sting, the Crime Suppression Unit partnered with the Special Investigations Bureau of the Lake County Sheriff's Office

44 individuals were arrested during this operation

A 14 year old victim of human trafficking was rescued

Several guns along with several narcotics were also seized during this operation

### Operation Close To Home:

This operation targeted an organization that was responsible for distributing narcotics throughout the South Lake County area.

At the conclusion of this four month investigation over 70 arrests were made to include the leaders of the narcotic distributing organization. Three search warrants were executed within the City of Clermont. 23 vehicles were seized. 2 pounds of Heroin were seized, which is the largest seizure of Heroin in Lake County to date, along with 8 ounces of Cocaine and 20 firearms were seized (Handguns, Shotguns, Rifles, and an upper receiver to a 37mm launcher.)

## K-9 Unit

The Clermont Police Department Canine Unit is comprised of one police officer and one police service dog, Tyson. The unit is responsible for providing canine support during general patrol operations and special criminal investigations, including narcotic and contraband search warrants. The current Canine Unit has been in service since 2009 when they received initial training. The Canine Unit is trained and certified in the detection of the narcotic contraband odors from cocaine, heroin, marijuana, ecstasy and methamphetamines. Upon locating these odors (past or present), Ofc. Gustafson is trained to understand and recognize Tyson's change of behavior. Tyson's finalization of the alert is sitting which is called a "passive alert". This response may also indicate items recently contaminated with, or associated with, the odor of one or more of the narcotic contraband substance. In November of 2013 the Canine Unit achieved recertification. The recertification applied to the areas of obedience, article\ evidence searches and recovery, building and area searches, tracking, criminal apprehension, and narcotics detection. The Canine Unit participates in department sponsored public relation events such as Criminal Justice Day, and canine demonstrations for various public organizations.



## 2014 Canine Unit Highlights

### 2014 Highlights

- 16 free air sniffs conducted for patrol and 5 free air sniffs that were self initiated
- As a result of free air sniffs several narcotics have been located within vehicles to include marijuana, cocaine, heroin, methamphetamine, prescription pills and "molly"
- Has conducted 112 traffic stops which have resulted in 69 citations
- Has assisted patrol and other units as a backup officer 360 times
- The unit has been recognized for representing the Police Department in an exemplary manner during a demonstration at the Better Life Church
- The Canine Unit trains a minimum of 312 hours a year
- During a track the canine located a glove that was discarded by an armed robbery suspect (4 tracks have been conducted)

## Administrative Services

The Administrative Services section consists of Records, Community Relations, Training, and Recruiting. It is overseen by the Administrative Sergeant.

### COPPS Unit

The COPPS (Community Oriented Policing and Problem Solving) Unit's mission is focused on community-oriented policing. This unit develops partnerships with citizens and business owners in an attempt to reduce crime and improve the quality of life in the Clermont community. It is essential for the police department to work closely with the community to find the most effective solutions to reduce crime.

Community Relations consists of three officers, each with an assigned area of responsibility. One officer is responsible for zones 1, 2, and 3 while the second officer is responsible for zones 4 and 5. The third officer assigned to this unit is part of the Downtown Task Force and is responsible for Clermont's Historic Downtown, as well as Waterfront Park and Lake Hiawatha Reserve. All of these officers attend community and HOA meetings as well as special events. Their primary goal is in crime prevention and to offer assistance to citizens and business owners to help prevent them from being victims of crime. In 2014, the COPPS Unit participated in 167 events throughout the city.



## Training

The Training Division is responsible for coordinating all in-service training, as well as ensuring the Federal and State guidelines are followed to keep officers in compliance with their certification requirements. The Training Coordinator registers officers and civilian personnel for advanced and/or specialized training classes as well as providing two week orientation training for new hires. The Training Division also coordinates the hosting of training for outside agencies as well, helping to further foster interagency cooperation. This year the entire agency participated in specialized training for Active Shooter Response, emergency vehicle operations, defensive tactics and felony traffic stops. A select group of officers were also trained in use of force for less lethal impact munitions.

The Training Division also oversees the Field Training program, which all new hires must complete prior to being allowed to perform their duties on a solo status. The Field Training program incorporates the use of certified Field Training Officers, also known as FTOs. An FTO is an experienced officer who has proven him/her self to be an exceptional professional whose qualities are desirable to be passed along to new hires.

In 2014 the training Division conducted Active Shooter Response training with the entire department at a local school. This intense training included role players and provided officers with practical skills for responding to an active shooter event.



## Records

The Records Division is responsible for the proper storage, dissemination, and retention of all police reports, crash reports, citations, etc generated by the Clermont Police Department. The personnel in Records handle numerous public records request as well as ensure that our records are retained per Florida Statute. The Records Division also hosts the reception desk, where visitors are greeted when they visit the police department.



## Recruiting

The Recruiting Division actively seeks out candidates for new hiring opportunities and processes all applications for any position within the police department. For 2014, the Recruiting Division processed 149 applications for sworn positions alone. Exceptional applicants are then invited to complete our written testing, physical agilities testing, and oral review board; all of which is the responsibility of the recruiter to administer.

## Grant Highlights

The Clermont Police Department was awarded \$9227.84 for matching vest grant funds through the Bulletproof Vest Partnership.

Awarded \$6435.00 to be used for our Crowd Response Initiative through JAG.

Awarded \$10,198.00 for the Police/Children Partnership program through JAG.

# Crime Statistics

<b>Part I Crimes</b>	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Homicide	1	1	0	0	0	0				
Sex Offenses / Forcible	13	13	3	20	8	4				
Robbery	29	27	17	15	11	12				
Aggravated Assault	63	51	42	53	66	52				
Burglary Residential	74	130	172	125	112	98				
Burglary Commercial	28	64	40	39	51	47				
Larceny / Theft	662	697	658	533	670	696				
Stolen Vehicles	32	41	57	31	46	41				
Arson	1	4	0	1	0	0				

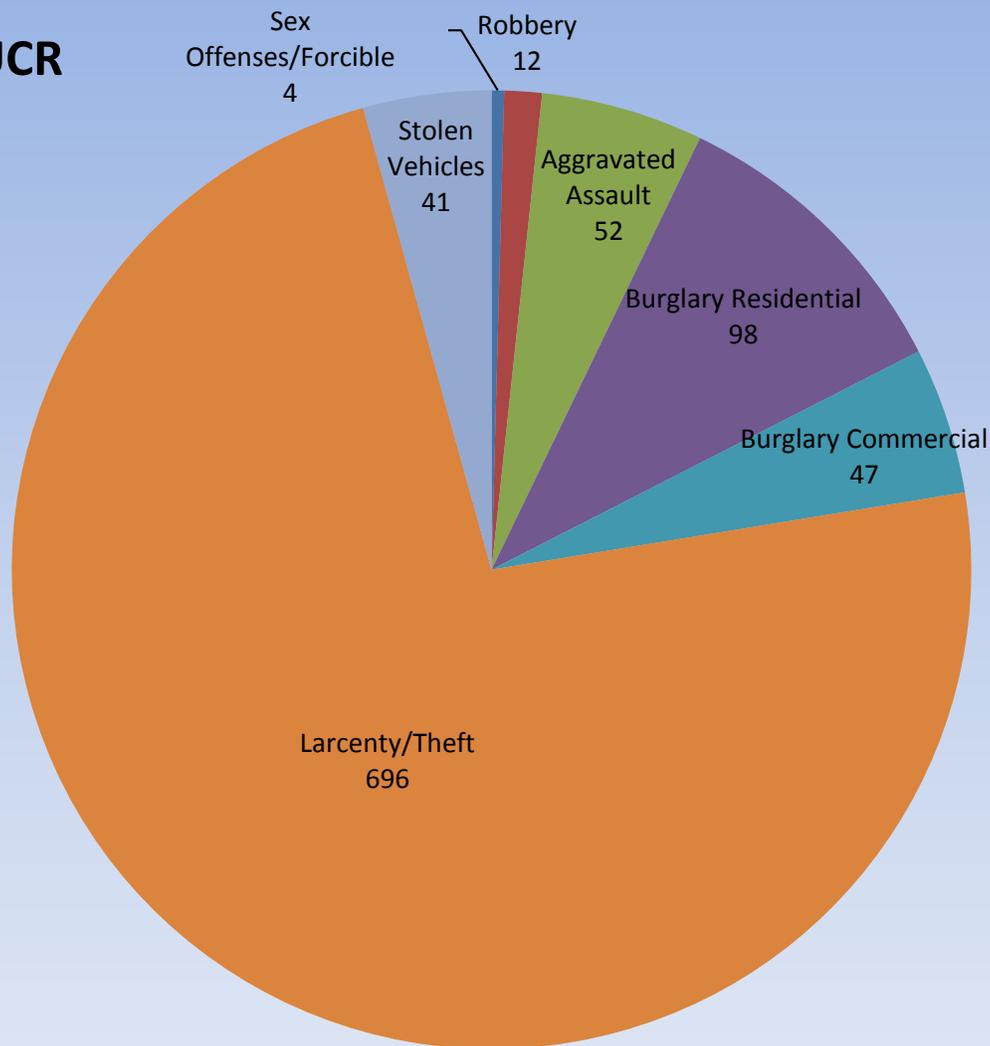
<b>Part II Crimes</b>	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Assault - Simple	141	122	81	72	71	70				
Narcotics	118	111	108	139	121	113				
Fraud/Embezzlement	33	25	15	13	9	4				
Forgery/Counterfeiting	19	13	6	12	2	4				
Sex Offenses	5	6	4	4	2	2				
Stolen Property	12	8	4	8	1	3				
Dest/Damage/Vand	10	11	8	25	15	5				
Weapons Violation	7	3	4	0	2	4				
Liquor Violations	13	1	18	22	13	12				

<b>Productivity Rates</b>	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Calls for Service	27708	30518	31988	33814	31857	31259				

<b>Other Statistical Rates</b>	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
DUI	95	98	47	52	97	55				



## 2014 UCR



### I-PAC Intelligence Lead Policing Against Crime

I-PAC is an intelligence lead performance management system the Clermont Police Department developed that is used to reduce crime or achieve other police department goals. It emphasizes information-sharing, responsibility, accountability and improving effectiveness.

I-PAC is loosely based on the concepts of intelligence led policing and the COMSTAT model of deployment implemented by Police Commissioner William Bratton, of the New York City Police Department in 1994. The concept is that a well-organized police department, through rational deployment, coupled with sufficient resources can reduce crime. This program was highly effective in the Magnolia Park/Kings Ridge series burglaries and an armed robbery. Detailed intelligence allowed officers to focus on the patterns and identify three suspects who were linked and subsequently arrested for four burglaries, two armed robberies and one stolen vehicle.

Additionally, that through problem solving and partnerships with the community, police services can be improved which can have a positive effect on crime or the fear of crime in the community.

## Professional Standards

Professional Sergeant Aaron Grassi leads the Office of Professional Standards. The mission of the Office of Professional Standards is to assist Police Department administrators, supervisors, and employees in maintaining unquestionable integrity, and effective and efficient law enforcement service while assuring fair and equal treatment to the citizens of the City of Clermont and the employees of the Clermont Police Department. This mission is accomplished by the management of the Accreditation and Internal Affairs functions of the Department.

In 2014:

- The Clermont Police Department was awarded reaccredited status by the Commission on Florida Law Enforcement Accreditation. The Department was evaluated by outside assessors on compliance with 259 standards concerning all aspects of Department operations.
- 22 of 96 department written directives were revised or initially published. This is part of an ongoing project to update all department directives.
- Written directives and other documents are now distributed via PowerDMS, a document management system. PowerDMS contributes to enhanced accountability, a reduced environmental impact, and increased ease of updating, reviewing, and approval of documents.
- As part of an ongoing process to reduce paper and streamline the administration of Professional Standards, files were entered into the IAPro software. This software provides electronic tracking of several types of incidents involving agency members. IAPro allows for rapid and accurate retrieval of reports and queries regarding department personnel and tracked incidents.
- Under the direction of Professional Standards, agency personnel conducted inventory, audit, and inspection processes of the Property and Evidence areas with no issues or missing items.
- Sergeant Grassi participated as a Team Member on two assessments of law enforcement agencies on behalf of the Commission on Florida Law Enforcement Accreditation. This benefits the Clermont Police Department by exposing personnel to innovative practices used by other agencies to achieve compliance with accreditation standards.
- Sergeant Grassi was certified in "Force Science Analysis." This designation attests that the holder has been trained to recognize and articulate important psychological, biological, and physiological factors that can influence human behavior and memory in force encounters and pursuit situations.
- Processed 6 external complaints regarding officer conduct. Of these complaints, 4 were determined to be unfounded, 2 were not sustained, and 1 was sustained.
- Conducts annual review for bias based profiling and Department use of force.

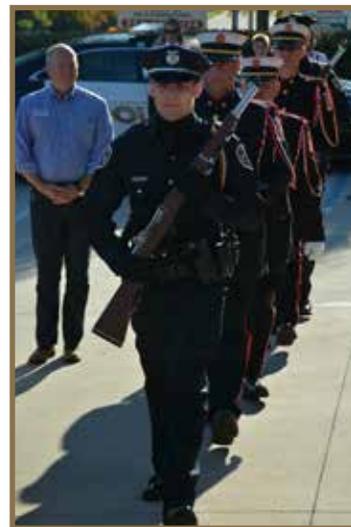
## Specialty Units

### Honor Guard

The Clermont Police Honor Guard serves as the ceremonial agent for the Clermont Police Department and the City of Clermont. Members of the Clermont Honor Guard represent the Police Department in a most prestigious unit, which is designed to provide the Police Department with a well trained ceremonial unit to render honors, preserve tradition, stimulate esprit-de-corps, and instill pride.

The Honor Guard provides funeral honors for the department's employees, retirees, and duty-related deaths of Law Enforcement Officers throughout the area. The Honor Guard's role also includes both governmental and civic ceremonies and special events.

Honor Guard members are trained to be proficient in numerous tasks including; Flag Drill, Flag Folding, Manual of Arms, Drill and Ceremony, Casket Bearing and Casket Guard, Changing of the Guard, Rifle Salute and Ceremonial Firing, and Marching.



## SRT Special Response Team

The SRT team handles a variety of situations in the law-enforcement function, including the execution of high-risk search warrants, drug enforcement support, hostage situations, riots and/or disturbances, and high-risk building entries. The members are highly trained in this area and are required to attend a 40-hour SWAT training class with continuous training thereafter.



## Crisis Management Team

The crisis management team consists of officers specially trained in negotiations tactics. The mission of the crisis management team is to negotiate a resolution or surrender in the following situation – barricaded subjects; hostage situations; suicide attempts and any other situation at the discretion of the field supervisor.

- All team members have attended and passed Hostage Negotiations Training.
- During this last year team members have attended additional training including:

Florida Hostage Negotiations Conference  
Florida Association of Hostage Negotiators Region 6 Training

## Bike Unit

The primary role of the Clermont Police Department's Bike Unit is to serve as a supplement to the patrol division. They patrol areas that are not accessible to police vehicles. The Bike Unit is able to increase police visibility within the community by providing a more personal interaction with members of both the business community and the general public. They assist in answering calls for service and provide law enforcement action when necessary.



Members go through a comprehensive 40 hour training class prior to participating in the unit. During 2014, the Bike Unit's primary focus was on patrolling the Water Front area of Lake Minneola.

## Police Explorers

The Explorers Post was started in 1992. The post has youth from the age of 13-21. The post meets every other Monday from 6:30pm-8:30pm at the Clermont Police Department. The explorers are taught police procedures, first aid/CPR, traffic stops, traffic control, report writing, handcuffing techniques, use of force, radio operation, and firearm safety.



The explorers also participate in physical fitness activities. After the explorers have completed six months of training, they are allowed to ride along with an officer who is on duty. The explorers work several events throughout the city to include; Pig on The Pond, Light Up Clermont, Clermont Christmas Parade, National Night Out, Lights and Ladders Dodge ball Tournament, Special Olympics Run, Little League Grand Opening, Triathlons, The Miracle League, and many more. When the explorers participate in an event, the hours they work count towards community service hours for their school

as well. Since the explorers post was started by CPD in 1992, over 200 explorers have gone through the program. Several of the explorers have continued their interest in the public service and have gone into law enforcement, fire service and EMS.

## Clermont Police and the Community

The officers of the Clermont Police Department are deeply committed to involvement in the community and are dedicated to giving back in many ways. Officers really take to heart one of our core values of Service Above Self and take great pride in our community. In 2014 we raised \$7,894.00 for Special Olympics Florida and Chief Broadway was selected to carry the torch for the final leg of the Special Olympics Torch Run.

### Other notable events:

National Night Out Against Crime

Special Olympics Torch Run

Tip a Cop for the Special Olympics

Crimeline Kicks for Guns- collected 57 firearms

Guns and Hoses DodgeBall game

New Beginnings Dragon Boat Race

Christian Men in Action toy drive

Pig on the Pond

Relay for Life

Shop with a Cop

Target's Heroes and Helpers

WOD "Work Out of the Day" Cross Fit challenge for Breast Cancer

WOD "Work Out of the Day" Cross Fit challenge for the Real Life food pantry

Tug O War and Chili Cook off for Special Olympics

Bench Press Competition for Special Olympics

Battle of the Badges Basketball game against the Fire Department collected 100 toys for children in our city.

School Safety Events

NTC Florida Half Marathon

Weekly Police Department tours for local schools and clubs

Several charitable 5K and 10K runs

Miracle League softball event for special needs children

Attended numerous Home Owner Association meetings

Prescription drug take back

Community awareness presentations for burglary and fraud

Mentoring local children in our community









## **Awards and Recognition**

### **Supervisor of the Year 2014**

**Sgt. Aaron Grassi**

### **Officer of the Year 2014**

**Det. Josue Martinez**

### **Civilian of the Year 2014**

**Analyst Andrew Niederdorfer**

### **Promotions**

**Capt. Michael McMaster**

**Lt. Rene Castro**

**Sgt. Jason Sayre**

### **New Employees**

**Lt. John Jacob**

**Ofc. Thomas Stone**

**Ofc. De-Sean Satcher**

**Ofc. Stefan Drach**

**Ofc. James Harper**

**Ofc. Mark Marshall**

**Ofc. Andrew Kassim**

**Dianne Carter**

**Carol Hicks**

**Edward Morales**

**Nancy Bonura**

**Desiree Cicco**

### **Retirements**

**Kitty Hunter**



